

**Hall Ambulance Service, Inc.
Hall Critical Care Transport Service, Inc.
2017 EMT Wage Matrix**

EMT						
		8/10 Hour	12 Hour	24 Hour	Annual	
Step	1	\$14.20	\$11.59	\$10.50	\$29,536.00	1
Step	2	\$14.34	\$11.71	\$10.51	\$29,831.36	2
Step	3	\$14.49	\$11.82	\$10.52	\$30,129.67	3
Step	4	\$14.63	\$11.94	\$10.53	\$30,430.97	4
Step	5	\$14.78	\$12.06	\$10.54	\$30,735.28	5
Step	6	\$14.92	\$12.18	\$10.55	\$31,042.63	6
Step	7	\$15.07	\$12.30	\$10.56	\$31,353.06	7
Step	8	\$15.22	\$12.43	\$10.57	\$31,666.59	8
Step	9	\$15.38	\$12.55	\$10.58	\$31,983.26	9
Step	10	\$15.53	\$12.68	\$10.59	\$32,303.09	10
Step	11	\$15.69	\$12.80	\$10.60	\$32,626.12	11
Step	12	\$15.84	\$12.93	\$10.61	\$32,952.38	12
Step	13	\$16.00	\$13.06	\$10.62	\$33,281.90	13
Step	14	\$16.16	\$13.19	\$10.65	\$33,614.72	14
Step	15	\$16.32	\$13.32	\$10.70	\$33,950.87	15
Step	16	\$16.49	\$13.46	\$10.75	\$34,290.38	16
Step	17	\$16.65	\$13.59	\$10.80	\$34,633.28	17
Step	18	\$16.82	\$13.73	\$10.85	\$34,979.62	18
Step	19	\$16.99	\$13.86	\$10.90	\$35,329.41	19
Step	20	\$17.16	\$14.00	\$10.96	\$35,682.71	20
Step	21	\$17.33	\$14.14	\$11.07	\$36,039.53	21
Step	22	\$17.50	\$14.28	\$11.18	\$36,399.93	22
Step	23	\$17.67	\$14.43	\$11.29	\$36,763.93	23
Step	24	\$17.85	\$14.57	\$11.41	\$37,131.57	24
Step	25	\$18.03	\$14.72	\$11.52	\$37,502.88	25
Step	26	\$18.21	\$14.86	\$11.63	\$37,877.91	26
Step	27	\$18.39	\$15.01	\$11.75	\$38,256.69	27
Step	28	\$18.58	\$15.16	\$11.87	\$38,639.26	28
Step	29	\$18.76	\$15.31	\$11.99	\$39,025.65	29
Step	30	\$18.95	\$15.47	\$12.11	\$39,415.91	30
Step	31	\$19.14	\$15.62	\$12.23	\$39,810.07	31
Step	32	\$19.33	\$15.78	\$12.35	\$40,208.17	32
Step	33	\$19.52	\$15.94	\$12.47	\$40,610.25	33
Step	34	\$19.72	\$16.09	\$12.60	\$41,016.35	34
Step	35	\$19.92	\$16.26	\$12.72	\$41,426.51	35
Step	36	\$20.12	\$16.42	\$12.85	\$41,840.78	36
Step	37	\$20.32	\$16.58	\$12.98	\$42,259.19	37
Step	38	\$20.52	\$16.75	\$13.11	\$42,681.78	38

Time & A Half Rate					
		8/10 Hour	12 Hour	24 Hour	
Step	1	\$21.30	\$17.39	\$15.75	
Step	2	\$21.51	\$17.56	\$15.77	
Step	3	\$21.73	\$17.73	\$15.78	
Step	4	\$21.95	\$17.91	\$15.80	
Step	5	\$22.16	\$18.09	\$15.81	
Step	6	\$22.39	\$18.27	\$15.83	
Step	7	\$22.61	\$18.45	\$15.84	
Step	8	\$22.84	\$18.64	\$15.86	
Step	9	\$23.06	\$18.83	\$15.87	
Step	10	\$23.30	\$19.01	\$15.89	
Step	11	\$23.53	\$19.20	\$15.90	
Step	12	\$23.76	\$19.40	\$15.92	
Step	13	\$24.00	\$19.59	\$15.93	
Step	14	\$24.24	\$19.79	\$15.98	
Step	15	\$24.48	\$19.98	\$16.05	
Step	16	\$24.73	\$20.18	\$16.13	
Step	17	\$24.98	\$20.39	\$16.20	
Step	18	\$25.23	\$20.59	\$16.28	
Step	19	\$25.48	\$20.80	\$16.35	
Step	20	\$25.73	\$21.00	\$16.44	
Step	21	\$25.99	\$21.21	\$16.60	
Step	22	\$26.25	\$21.43	\$16.77	
Step	23	\$26.51	\$21.64	\$16.94	
Step	24	\$26.78	\$21.86	\$17.11	
Step	25	\$27.05	\$22.07	\$17.28	
Step	26	\$27.32	\$22.30	\$17.45	
Step	27	\$27.59	\$22.52	\$17.63	
Step	28	\$27.86	\$22.74	\$17.80	
Step	29	\$28.14	\$22.97	\$17.98	
Step	30	\$28.42	\$23.20	\$18.16	
Step	31	\$28.71	\$23.43	\$18.34	
Step	32	\$29.00	\$23.67	\$18.53	
Step	33	\$29.29	\$23.90	\$18.71	
Step	34	\$29.58	\$24.14	\$18.90	
Step	35	\$29.87	\$24.38	\$19.09	
Step	36	\$30.17	\$24.63	\$19.28	
Step	37	\$30.48	\$24.87	\$19.47	
Step	38	\$30.78	\$25.12	\$19.66	

Double Time					
		8/10 Hour	12 Hour	24 Hour	
Step	1	\$28.40	\$23.18	\$21.00	
Step	2	\$28.68	\$23.41	\$21.02	
Step	3	\$28.97	\$23.65	\$21.04	
Step	4	\$29.26	\$23.88	\$21.06	
Step	5	\$29.55	\$24.12	\$21.08	
Step	6	\$29.85	\$24.36	\$21.10	
Step	7	\$30.15	\$24.61	\$21.12	
Step	8	\$30.45	\$24.85	\$21.14	
Step	9	\$30.75	\$25.10	\$21.16	
Step	10	\$31.06	\$25.35	\$21.18	
Step	11	\$31.37	\$25.61	\$21.20	
Step	12	\$31.68	\$25.86	\$21.22	
Step	13	\$32.00	\$26.12	\$21.24	
Step	14	\$32.32	\$26.38	\$21.30	
Step	15	\$32.65	\$26.64	\$21.40	
Step	16	\$32.97	\$26.91	\$21.50	
Step	17	\$33.30	\$27.18	\$21.60	
Step	18	\$33.63	\$27.45	\$21.70	
Step	19	\$33.97	\$27.73	\$21.80	
Step	20	\$34.31	\$28.00	\$21.92	
Step	21	\$34.65	\$28.28	\$22.14	
Step	22	\$35.00	\$28.57	\$22.36	
Step	23	\$35.35	\$28.85	\$22.58	
Step	24	\$35.70	\$29.14	\$22.81	
Step	25	\$36.06	\$29.43	\$23.04	
Step	26	\$36.42	\$29.73	\$23.27	
Step	27	\$36.79	\$30.02	\$23.50	
Step	28	\$37.15	\$30.32	\$23.74	
Step	29	\$37.52	\$30.63	\$23.97	
Step	30	\$37.90	\$30.93	\$24.21	
Step	31	\$38.28	\$31.24	\$24.46	
Step	32	\$38.66	\$31.56	\$24.70	
Step	33	\$39.05	\$31.87	\$24.95	
Step	34	\$39.44	\$32.19	\$25.20	
Step	35	\$39.83	\$32.51	\$25.45	
Step	36	\$40.23	\$32.84	\$25.70	
Step	37	\$40.63	\$33.17	\$25.96	
Step	38	\$41.04	\$33.50	\$26.22	

**Hall Ambulance Service, Inc.
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2017 EMT Wage Matrix**

		EMT				
		8/10 Hour	12 Hour	24 Hour	Annual	
Step	39	\$20.73	\$16.92	\$13.24	\$43,108.60	39
Step	40	\$20.93	\$17.09	\$13.37	\$43,539.68	40
Step	41	\$21.14	\$17.26	\$13.51	\$43,975.08	41
Step	42	\$21.35	\$17.43	\$13.64	\$44,414.83	42
Step	43	\$21.57	\$17.60	\$13.78	\$44,858.98	43
Step	44	\$21.78	\$17.78	\$13.92	\$45,307.57	44
Step	45	\$22.00	\$17.96	\$14.06	\$45,760.64	45
Step	46	\$22.22	\$18.14	\$14.20	\$46,218.25	46
Step	47	\$22.44	\$18.32	\$14.34	\$46,680.43	47
Step	48	\$22.67	\$18.50	\$14.48	\$47,147.24	48
Step	49	\$22.89	\$18.69	\$14.63	\$47,618.71	49
Step	50	\$23.12	\$18.87	\$14.77	\$48,094.90	50
Step	51	\$23.35	\$19.06	\$14.92	\$48,575.85	51
Step	52	\$23.59	\$19.25	\$15.07	\$49,061.60	52
Step	53	\$23.82	\$19.44	\$15.22	\$49,552.22	53
Step	54	\$24.06	\$19.64	\$15.37	\$50,047.74	54
Step	55	\$24.30	\$19.84	\$15.53	\$50,548.22	55
Step	56	\$24.55	\$20.03	\$15.68	\$51,053.70	56
Step	57	\$24.79	\$20.23	\$15.84	\$51,564.24	57
Step	58	\$25.04	\$20.44	\$16.00	\$52,079.88	58
Step	59	\$25.29	\$20.64	\$16.16	\$52,600.68	59
Step	60	\$25.54	\$20.85	\$16.32	\$53,126.69	60
Step	61	\$25.80	\$21.06	\$16.48	\$53,657.95	61
Step	62	\$26.06	\$21.27	\$16.65	\$54,194.53	62
Step	63	\$26.32	\$21.48	\$16.81	\$54,736.48	63
Step	64	\$26.58	\$21.69	\$16.98	\$55,283.84	64
Step	65	\$26.84	\$21.91	\$17.15	\$55,836.68	65
Step	66	\$27.11	\$22.13	\$17.32	\$56,395.05	66
Step	67	\$27.38	\$22.35	\$17.50	\$56,959.00	67
Step	68	\$27.66	\$22.57	\$17.67	\$57,528.59	68
Step	69	\$27.93	\$22.80	\$17.85	\$58,103.87	69
Step	70	\$28.21	\$23.03	\$18.03	\$58,684.91	70
Step	71	\$28.50	\$23.26	\$18.21	\$59,271.76	71
Step	72	\$28.78	\$23.49	\$18.39	\$59,864.48	72
Step	73	\$29.07	\$23.73	\$18.57	\$60,463.13	73
Step	74	\$29.36	\$23.96	\$18.76	\$61,067.76	74
Step	75	\$29.65	\$24.20	\$18.94	\$61,678.43	75
Step	76	\$29.95	\$24.44	\$19.13	\$62,295.22	76

		Time & A Half Rate		
		8/10 Hour	12 Hour	24 Hour
Step	39	\$31.09	\$25.37	\$19.86
Step	40	\$31.40	\$25.63	\$20.06
Step	41	\$31.71	\$25.88	\$20.26
Step	42	\$32.03	\$26.14	\$20.46
Step	43	\$32.35	\$26.40	\$20.67
Step	44	\$32.67	\$26.67	\$20.87
Step	45	\$33.00	\$26.93	\$21.08
Step	46	\$33.33	\$27.20	\$21.29
Step	47	\$33.66	\$27.48	\$21.51
Step	48	\$34.00	\$27.75	\$21.72
Step	49	\$34.34	\$28.03	\$21.94
Step	50	\$34.68	\$28.31	\$22.16
Step	51	\$35.03	\$28.59	\$22.38
Step	52	\$35.38	\$28.88	\$22.60
Step	53	\$35.73	\$29.17	\$22.83
Step	54	\$36.09	\$29.46	\$23.06
Step	55	\$36.45	\$29.75	\$23.29
Step	56	\$36.82	\$30.05	\$23.52
Step	57	\$37.19	\$30.35	\$23.76
Step	58	\$37.56	\$30.65	\$23.99
Step	59	\$37.93	\$30.96	\$24.23
Step	60	\$38.31	\$31.27	\$24.48
Step	61	\$38.70	\$31.58	\$24.72
Step	62	\$39.08	\$31.90	\$24.97
Step	63	\$39.47	\$32.22	\$25.22
Step	64	\$39.87	\$32.54	\$25.47
Step	65	\$40.27	\$32.87	\$25.73
Step	66	\$40.67	\$33.19	\$25.98
Step	67	\$41.08	\$33.53	\$26.24
Step	68	\$41.49	\$33.86	\$26.50
Step	69	\$41.90	\$34.20	\$26.77
Step	70	\$42.32	\$34.54	\$27.04
Step	71	\$42.74	\$34.89	\$27.31
Step	72	\$43.17	\$35.24	\$27.58
Step	73	\$43.60	\$35.59	\$27.86
Step	74	\$44.04	\$35.94	\$28.14
Step	75	\$44.48	\$36.30	\$28.42
Step	76	\$44.92	\$36.67	\$28.70

		Double Time		
		8/10 Hour	12 Hour	24 Hour
Step	39	\$41.45	\$33.83	\$26.48
Step	40	\$41.87	\$34.17	\$26.75
Step	41	\$42.28	\$34.51	\$27.01
Step	42	\$42.71	\$34.86	\$27.28
Step	43	\$43.13	\$35.21	\$27.56
Step	44	\$43.56	\$35.56	\$27.83
Step	45	\$44.00	\$35.91	\$28.11
Step	46	\$44.44	\$36.27	\$28.39
Step	47	\$44.89	\$36.64	\$28.68
Step	48	\$45.33	\$37.00	\$28.96
Step	49	\$45.79	\$37.37	\$29.25
Step	50	\$46.25	\$37.75	\$29.54
Step	51	\$46.71	\$38.12	\$29.84
Step	52	\$47.17	\$38.50	\$30.14
Step	53	\$47.65	\$38.89	\$30.44
Step	54	\$48.12	\$39.28	\$30.74
Step	55	\$48.60	\$39.67	\$31.05
Step	56	\$49.09	\$40.07	\$31.36
Step	57	\$49.58	\$40.47	\$31.68
Step	58	\$50.08	\$40.87	\$31.99
Step	59	\$50.58	\$41.28	\$32.31
Step	60	\$51.08	\$41.69	\$32.64
Step	61	\$51.59	\$42.11	\$32.96
Step	62	\$52.11	\$42.53	\$33.29
Step	63	\$52.63	\$42.96	\$33.62
Step	64	\$53.16	\$43.39	\$33.96
Step	65	\$53.69	\$43.82	\$34.30
Step	66	\$54.23	\$44.26	\$34.64
Step	67	\$54.77	\$44.70	\$34.99
Step	68	\$55.32	\$45.15	\$35.34
Step	69	\$55.87	\$45.60	\$35.69
Step	70	\$56.43	\$46.06	\$36.05
Step	71	\$56.99	\$46.52	\$36.41
Step	72	\$57.56	\$46.98	\$36.77
Step	73	\$58.14	\$47.45	\$37.14
Step	74	\$58.72	\$47.93	\$37.51
Step	75	\$59.31	\$48.41	\$37.89
Step	76	\$59.90	\$48.89	\$38.27

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2017 EMT Wage Matrix

		EMT				
		8/10 Hour	12 Hour	24 Hour	Annual	
Step	77	\$30.25	\$24.69	\$19.33	\$62,918.17	77
Step	78	\$30.55	\$24.94	\$19.52	\$63,547.35	78
Step	79	\$30.86	\$25.19	\$19.71	\$64,182.83	79
Step	80	\$31.17	\$25.44	\$19.91	\$64,824.65	80
Step	81	\$31.48	\$25.69	\$20.11	\$65,472.90	81
Step	82	\$31.79	\$25.95	\$20.31	\$66,127.63	82

		Time & A Half Rate		
		8/10 Hour	12 Hour	24 Hour
Step	77	\$45.37	\$37.03	\$28.99
Step	78	\$45.83	\$37.40	\$29.28
Step	79	\$46.29	\$37.78	\$29.57
Step	80	\$46.75	\$38.16	\$29.87
Step	81	\$47.22	\$38.54	\$30.17
Step	82	\$47.69	\$38.92	\$30.47

		Double Time		
		8/10 Hour	12 Hour	24 Hour
Step	77	\$60.50	\$49.38	\$38.65
Step	78	\$61.10	\$49.87	\$39.04
Step	79	\$61.71	\$50.37	\$39.43
Step	80	\$62.33	\$50.87	\$39.82
Step	81	\$62.95	\$51.38	\$40.22
Step	82	\$63.58	\$51.90	\$40.62

Note: The annual wage is not a guarantee but an estimation based on the assumption that an employee would work all scheduled shifts.